

2021 PERFORMANCE SCORECARD

NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)

	Component			Baseline					Target	
	Objective/Measure	Formula	Wt.	Rating System	2017	2018	2019	2020	2021	
FINANCE	SO 1	Financial Viability of the GOCC¹								
	SM 1	Net Income (in Millions)	Total Revenues less Total Expenses	60.00%	Actual over Target	(P0.69 M)	P1.02 M	P5 Million	P5 Million	
			Sub-total	60.00%						
STAKEHOLDER	SO 2	Ensure People-Centered, Clean, and Efficient GOCC Operations²								
		Percentage of Satisfied Customers								
	SM 2	a. Lessees b. Palawan Wildlife Rescue and Conservation Center Visitors	Total Number of Satisfied Respondents over Total Number of Respondents	15.00% 15.00%	Actual over Target 0%= if less than 80%	N/A	N/A	N/A	90% Satisfied Customers ³	90% Satisfied Customers ⁴
		Sub-total	30.00%							
INTERNAL PROCESS	SO 3	Enhance GOCC Performance⁵								
	SM 3	Compliance to Quality Standards	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	ISO 9001:2015 Certification	ISO 9001:2015 Certification	
			Sub-total	5.00%						

¹ Republic Act No. 10149.

² PDP 2017-2022 Chapter 5: Ensuring People Centered, Clean, and Efficient Governance.

³ Using the Enhanced Standard Guidelines and Questionnaire issued by the GCG.

⁴ Using the Enhanced Standard Guidelines and Questionnaire issued by the GCG.

⁵ Sec. 2, Executive Order No. 605, s.2007.

		Component				Baseline			Target	
		Objective/Measure	Formula	Wt.	Rating System	2017	2018	2019	2020	2021
LEARNING AND GROWTH	SO 4	Meet Required Competencies for Successful Performance ⁶								
	SM 4	Percentage of Employees with Required Competencies Met	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	N/A	Board-Approved Competency Model	Board-Approved Competency Model
			Sub-total	5.00%						
			TOTAL	100.00%						

⁶ GCG Frequently Asked Questions (FAQs) on Competency Frameworks / Models.